



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE DIABETES NURSE EDUCATOR	2.DIVISION <input type="checkbox"/> SANGRE GRANDE HOSPITAL <input type="checkbox"/> ST. ANDREW/ST. DAVID <input type="checkbox"/> NARIVA/MAYARO	3. DEPARTMENT NURSING
4. ORGANIZATIONAL RELATIONSHIP The Diabetes Nurse Educator will report to the Primary Care Nursing Manager within the County and in collaboration with the Hospital Nursing Manager at the Sangre Grande Hospital.	5. NATURE & SCOPE The Diabetes Nurse Educator is responsible for providing health information on Diabetes Mellitus and Hypertension to individuals living with both conditions with the aim of assisting them to manage their conditions, thereby reducing complications.	
6. SPECIFIC ACCOUNTABILITIES The Diabetes Nurse Educator:		
<ul style="list-style-type: none"> <input type="checkbox"/> Provides chronic disease care at all health facilities in the Region. <input type="checkbox"/> Provides health information through lectures/discussions; thereby providing knowledge and skills to assist clients with the effective management of their condition at all health facilities/health centres in the Region. <input type="checkbox"/> Provides individual and group counseling to all clients attending health care sessions, using the following factors: physiological, psychosocial, environmental, socio-economic and lifestyle. <input type="checkbox"/> Conducts a comprehensive medical history through individualized assessment of each person with diabetes or at risk for diabetes. <input type="checkbox"/> Participates in the development of chronic disease programs. <input type="checkbox"/> Develops training manual for training of peer counselors. <input type="checkbox"/> Assists in planning and implementing Health Education programs in the Community. <input type="checkbox"/> Plans and implements chronic disease awareness programs at strategic schools within the Region. <input type="checkbox"/> Submits monthly and as needed reports for clinic activities and daily reports on school and community outreach activities. <input type="checkbox"/> Assists with the development of a manual for the implementation of a clinic-mobile service in the Region. <input type="checkbox"/> Participates in Chronic Disease Programmes at clinics, schools and in the community. <input type="checkbox"/> Participates in Control and Prevention of Chronic Diseases. <input type="checkbox"/> Serves as liaison between clients, community and Health Services. <input type="checkbox"/> Participates in the research activities of the Region. <input type="checkbox"/> Participates in outreach and clinic mobile activities. <input type="checkbox"/> Supervises sub-ordinate staff during health assessment activities. <input type="checkbox"/> Performa other related work as required by the appropriate Authority. 		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES		
<ul style="list-style-type: none"> <input type="checkbox"/> Strong interpersonal skills. <input type="checkbox"/> Excellent analytic reporting/research skills. <input type="checkbox"/> Effective communication skills, both oral and written. <input type="checkbox"/> Ability to establish and maintain effective working relationships with other employees and the public. <input type="checkbox"/> Ability to demonstrate patience and empathy when required. <input type="checkbox"/> Ethical and Trustworthy <input type="checkbox"/> Ability to use Microsoft Office Suite. 		
8. MINIMUM TRAINING AND EXPERIENCE		
<ul style="list-style-type: none"> <input type="checkbox"/> Training as evidence by the possession of a Bachelor of Science Degree in Nursing or a Certificate in Basic General Nursing from a recognized institution. <input type="checkbox"/> Diploma in District Health Visiting. <input type="checkbox"/> Training in Diabetes Management/Counseling. <input type="checkbox"/> Registration with the Nursing Council of Trinidad and Tobago. <input type="checkbox"/> A minimum of five (5) years' experience in the management of patients with diabetes. 		

- Any equivalent combination of training and experience.

9. SUPERVISORY RESPONSIBILITIES

Not applicable.

10. COMMUNICATION AND WORKING RELATIONSHIPS

Internal:

- Primary Care Nursing Manager
- Hospital Nursing Manager
- Primary/Secondary Care Health Team
- All Heads of Department/Line Managers
- Nursing and Clinical Staff

External:

- Patients/Clients
- Relatives of Patients/Clients
- Members of the Public
- Ministry of Health
- Other Regional Health Authorities
- Non-Governmental Organizations
- Research Organizations