



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE NURSE (INTENSIVE CARE UNIT)	2. DIVISION SANGRE GRANDE HOSPITAL	3. DEPARTMENT INTENSIVE CARE UNIT
4. ORGANIZATIONAL RELATIONSHIP The Nurse will report to the Head Nurse.	5. NATURE & SCOPE The Nurse (Intensive Care Unit) is responsible for performing nursing duties requiring more advanced skills, and supervises subordinate professionals and sub-professional personnel.	
6. SPECIFIC ACCOUNTABILITIES: The Nurse (Intensive Care Unit): <ul style="list-style-type: none"> □ Evaluates and monitor the patient’s progress. □ Cares for patient needs throughout their recovery in the Intensive Care Unit. □ Creates and implement effective care plans. □ Knowledge of Standard Infection Control Policies and Practices. □ Monitors exact, detailed reports and records of the critical Intensive Care Unit patients. □ Monitors and record symptoms and changes in patients’ conditions and information to the physician. □ Orders, interpret and evaluate diagnostics tests to identify and assess the patient’s condition. □ Carefully observe and document patient medical information and vital signs. □ Systematic daily assessment of the critically ill patient. □ Respiratory toileting of the critically ill patient □ Document patients’ medical histories and assessment findings. □ Document patients’ treatment plans, interventions, outcomes, or plan revisions. □ Performs Arterial and Central Venous Catheter Site Care □ Consults and coordinate with health care team members about whole patient care plans. □ Modifies patient treatment plans as indicated by patient’s response and conditions. □ Monitors the critical patients for changes in status and indications of conditions such as sepsis or shock and institute appropriate interventions. □ Administers intravenous fluids and medications as per doctor’s order. □ Monitors patients’ fluid intake and output to detect emerging problems such as fluid and electrolyte imbalances □ Monitors all aspects of patient care, including diet and physical activity. □ Identifies patients who are at risk of complications due to nutritional status. □ Directs and supervise less-skilled nursing/health care personnel, or supervise a particular unit on one shift to patient’s response and conditions. □ Provides advanced life support. □ Assists physicians with procedures such as bronchoscopy, endoscopy, endotracheal intubation, and elective cardioversion. □ Ensures that ventilators, monitors, and other types of medical equipment function properly. □ Ensures that equipment or devices are properly stored after use. □ Identifies malfunctioning equipment or devices. □ Collaborates with fellow members of the critical care team. □ Responds to life-saving situations, using nursing standards and protocols for treatment. □ Critical care nurses may also care for pre-and post-operative patients when those patients require Intensive Care. □ Oversees subordinate staff in relation to performance of administrative duties. □ Assesses patients’ pain levels and sedation requirements. □ Prioritizes nursing care for assigned critically ill patients based on assessment data and identified needs. □ Assesses family adaptation levels and coping skills to determine whether intervention is needed. □ Acts as a patient advocate. □ Provides education and support to patient families. □ Performs other related duties as determined by the appropriate Authority. 		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES <ul style="list-style-type: none"> □ Knowledge of professional nursing theory and practice. □ Knowledge and understanding in the mechanics of Intensive Care Nursing. 		

- Knowledge of GCS (Glasgow Coma Scale)
- Ability to supervise and instruct professional and non-professional personnel in the application of nursing techniques to routine and complex patient care situations.
- Ability to establish and maintain effective working relationships with other employees, the public and patients.
- Knowledge of Hospital Rules, Regulations and Policies.
- Ability to coach and mentor subordinate staff.
- Ability to demonstrate analytical and critical thinking skills.
- Ability to delegate responsibilities to appropriate personnel.
- Ability to perform well in a fast pace environment and under pressure.
- Ability to use Microsoft Office Suite.

8. MINIMUM TRAINING AND EXPERIENCE

- Training as evidence by the possession of a Bachelor of Science Degree in Nursing or Certificate in Basic General Nursing.
- Post Basic Certification in the field of Critical Care Nursing.
- Registration with the Nursing Council of Trinidad and Tobago.
- A minimum of three (3) years' experience as a Nurse.
- Certification in Basic Life Support.
- Certification in Advanced Life Support.
- Any equivalent combination of experience and training.

9. SUPERVISORY RESPONSIBILITIES

- Nurse
- Nursing Assistant
- Patient Care Assistant
- Hospital Attendant I
- Clerical Assistant
- On the Job Trainee

10. COMMUNICATION AND WORKING RELATIONSHIPS

Internal

- Nursing Supervisor
- Specialist Medical Officer
- Registrar
- Heads of Departments
- Plant Engineer II
- Hospital Nursing Manager
- Quality Coordinator
- All Heads of Support Departments e.g. Pharmacy, Physiotherapy, Laboratory, etc
- Other members of staff

External

- Public
- Clients
- Other Regional Health Authorities
- Police Service
- Fire Service