



THE EASTERN REGIONAL HEALTH AUTHORITY

POSITION DESCRIPTION

1. JOB TITLE SPECIALIST MEDICAL OFFICER (UROLOGY)	2. DIVISION SANGRE GRANDE HOSPITAL	3. DEPARTMENT UROLOGY
4. ORGANISATIONAL RELATIONSHIP The Specialist Medical Officer will report to the Head of Department (Urology).	5. NATURE & SCOPE The Specialist Medical Officer is responsible for administering medical treatment to patients at a Hospital in the specialist field of Urology. Work involves serving as Consultant to lower level Medical Officers and attending clinics and wards to treat patients.	
6. SPECIFIC ACCOUNTABILITIES The Specialist Medical Officer (Urology): <ul style="list-style-type: none"> <input type="checkbox"/> Manages the full spectrum of multiple surgical procedures and non-surgical procedures for male and female patients, including prostate, kidney, bladder, and kidney stones. <input type="checkbox"/> Conducts procedures such as cystoscopy, urodynamics, urodynamics with uroflowmetry, and bladder biopsies. <input type="checkbox"/> Performs surgical procedures, including cystoscopy, TURP, ureteroscopy, prostatectomy, prostatectomy with pelvic lymph node dissection, and bladder neck suspension <input type="checkbox"/> Diagnoses patients' disorders related to the genitourinary organs and connected tissues. <input type="checkbox"/> Monitors the health of patients' disorders related to the genitourinary organs and connected tissues. <input type="checkbox"/> Examines patients and assess their medical condition and refers to other specialist areas if required. <input type="checkbox"/> Performs different medical procedures and treatments using a variety of appropriate methods. <input type="checkbox"/> Administers and suggests different medical procedures to treat patients' disorders. <input type="checkbox"/> Establishes work schedules and ensure efficient and adequate medical coverage and participation in Hospital training programmes. <input type="checkbox"/> Initiates and directs staff conferences to discuss medical problems for instructional purposes. <input type="checkbox"/> Directs and supervises the work of lower medical officers. <input type="checkbox"/> Administers medical treatment to patients and serve as a Consultant to Medical Officers of a lower level as well as medical practitioners in private practice. <input type="checkbox"/> Performs related work as may be required by the appropriate Authority. 		
7. KEY KNOWLEDGE, SKILLS AND ABILITIES <ul style="list-style-type: none"> <input type="checkbox"/> Extensive knowledge of the principles, practices, techniques and modern developments in Internal Medicine and Urology. <input type="checkbox"/> Knowledge of the administrative practices and procedures, rules, policies and standards related to the Urology unit of the Hospital. <input type="checkbox"/> Ability to examine patients, diagnose, prescribe and administer necessary treatment in the Urology field of specialization. <input type="checkbox"/> Ability to organize and supervise the work of lower level medical officers, and to guide and advise them on medical matters. <input type="checkbox"/> Ability to gain the confidence and co-operation of patients and to establish and maintain effective working relationships with other employees and the public. 		
8. MINIMUM TRAINING AND EXPERIENCE <ul style="list-style-type: none"> <input type="checkbox"/> Possession of a Medical Degree from a recognized school of medicine supplemented by the possession of a specialist training in the field of Urology. <input type="checkbox"/> Registered with the Medical Board of Trinidad and Tobago as a Medical Practitioner and as a Specialist in the relevant field. <input type="checkbox"/> A minimum of seven (7) years' working experience in the field of Urology. 		
9. SUPERVISORY RESPONSIBILITIES <ul style="list-style-type: none"> <input type="checkbox"/> Registrar <input type="checkbox"/> House Officer <input type="checkbox"/> Medical Interns <input type="checkbox"/> Medical Student 		

10. COMMUNICATION AND WORKING RELATIONSHIP

Internal:

- Medical Director
- Head of Department
- Manager-Hospital Administration
- Medical and Nursing personnel
- Other Heads of Department

External:

- Medical Specialist in other Regional Health Authorities
- Medical Specialist in other private sector organizations
- Ministry of Health
- Medical Board of Trinidad and Tobago
- University of the West Indies
- Clients and Family members